

CRITERION VII – Institutional Values and Best Practices

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

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I. Annual Gender Sensitization Action Plan

Following activities have been conducted during the year under the annual gender sensitization action plan.

I.I Seminar on Women Rights in India

IFET College of Engineering, Women Empowerment Cell conducted a Seminar on **16th**September 2022. Following are the details of the seminar.

Topic: Women Rights in India

Resource Person: Dr. Vidyaa Ramkumar, Chairperson, Dowry Prohibition Advisory

Board, Government of Puducherry.

Venue: Sri Ramanujan Block Seminar Hall

Time: 2.00 pm to 4.00 pm on 16th September 2022

Glimpse of the Events:

The program began with a welcome note by Dr.D.Devi, Head of Women Empowerment Cell, introduced the resource person Dr. Vidyaa Ramkumar, to the audience and felicitated the speaker with a shawl and presented a memento. Resource person of the Seminar deliver lecture on Women Rights. She briefed the audience about different rights the Constitution of India is providing. She told almost 90% of the Women are unaware of their rights and it is essential that every Woman must know her rights to get proper justice. She focused on Matrimonial Rights that every Woman must be aware of her married life. She has quoted many incidents to exemplify the Rights of the Women. Seminar ended with a lively interaction of students and faculty with the resource person.





Seminar on Women Rights in India, 16th September 2022

I.2 Challenges of Women in work place

IFET College of Engineering, Women Empowerment Cell conducted a Seminar on 28th

October 2022. Following are the details of the seminar.

Topic: Challenges of Women in work place

Resource Person: Dr. Vidyaa Ramkumar, Chairperson, Dowry Prohibition Advisory Board, Government of Puducherry

Venue: Sri Ramanujan Block Seminar Hall

Time: 2.00 pm to 4.00 pm on 28th October 2022

Glimpse of the Events: The program was organized by the Women Empowerment Cell and the first year students of our institution. The chief guest bestowed a fabulous awareness talk about the problems and issues faced by working women, safety and security, unfair treatment in the work place, stressful life and work place discrimination



etc., The program served as a platform for providing an awareness and motivation to the young minds of our Organization.



Seminar on Challenges of Women in work place, 28th October 2022

I.3 Fire & Safety Awareness Program-Demonstration of Fire Extinguisher

IFET College of Engineering, National Service Scheme conducted Fire & Safety Awareness Program on 23rd December 2022. Following are the details of the seminar.

Topic: Fire & Safety Awareness Program

Resource Person: Fire & Rescue Officers, Villupuram.

Venue: Open Ground Area

Time: 11.00 am to 12.00 pm on 23rd December 2022

Glimpse of the Events:

The program was organized by the National Service Scheme of our institution. The main objective of the Fire safety awareness program was to sensitize the staff and students about life saving and rescue techniques in case of fire. The event was attended by



students, teaching and non- teaching staff of the college under NSS unit. Fire Safety Demonstration was given to the staff and students. The fire safety officer spoke about the different kinds of fire accidents and the causes of their occurrences. He shared Simple measures to be taken in case of fire emergency. Various types of fire extinguishers used for extinguishing different kinds of fire were demonstrated. It was a great learning experience for everyone who participated as it helped them to understand the causes of fire, ways to combat it in an interactive manner.



Fire & Safety Awareness Program-Demonstration of Fire Extinguisher

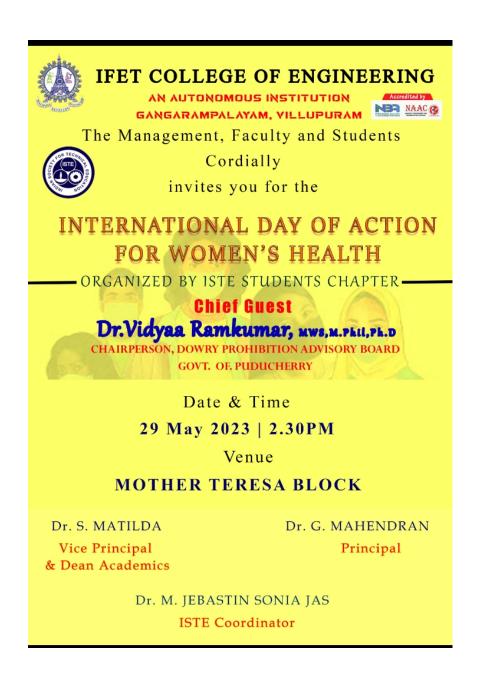


Fire & Safety Awareness Program-Demonstration of Fire Extinguisher



I.4 Intra College events were conducted in view of International Day of Action for Women's Health Celebrations

"International Day of Action for Women's Health" was celebrated on 29th of May 2023 by IFET college of Engineering, Villupuram. This program was organized by the ISTE Students Chapter of our institution.



Abstract of the Chief Guest's speech:



Dr. Vidyaa Ramkumar shared some of some of the insights regarding the women health and how to conserve it for better living.



International Day of Action for Women's Health Celebrations



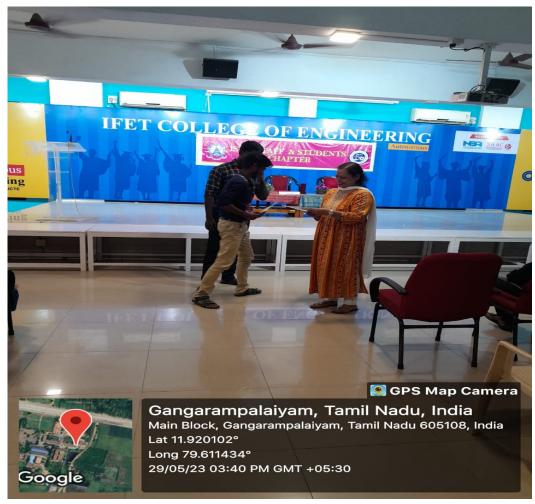
International Day of Action for Women's Health Celebrations

Events organized: Intra College events were conducted in view of International Day of Action for Women's Health Celebrations. Students from various departments actively participated in the event.







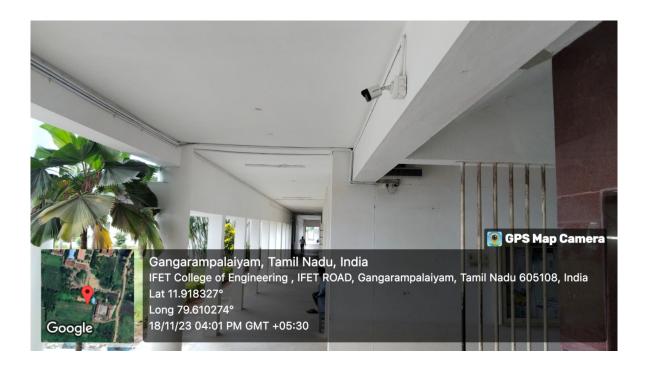




2. Specific Facilities provided for Women: a. Safety and Security

CCTV cameras are installed at various destinations inside the campus









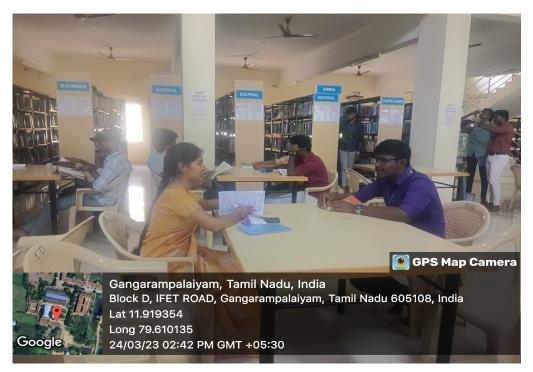


Safety and Security



b. Guidance and Counselling to students







c. Common room provided for female staff and students







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