

30th May, 2024

PROBATION OFFER LETTER

Dear **BALASUDHAN. S,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear **BHARATH SRIRAM S,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear **DHANUSHKUMAR J**,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear **KARTHIKEYAN.A,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
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To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :

30th May, 2024

PROBATION OFFER LETTER

Dear **PRAKASH B,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
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3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
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To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/047/2023-24

05/02/2024

To,

Mr. Akash M,
S/o Madhu,
No,13,Police Line,
6th Street ,Panruti,
Cuddalore Dist - 607 106.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Quality"**

Dear **Mr. Akash M,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Quality"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 15.02.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director) / (Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. AKILAN D**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. APSAR ALI A.L**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. ARUNACHALAM K**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/048/2023-24

05/02/2024

To,

Mr. Bala Chandar V,
S/o Velmurugan,
No,7,Bharathi Street,
Chidambaram,
Cuddalore Dist - 608 001.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Quality"**

Dear **Mr. Bala Chandar V,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Quality"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 15.02.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director) / (Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U2/HR/004/2023-24

28/12/2023

To,

Mr. Baranitharan K,
S/o Mr. Kesavan,
No, Kadapakkam,
Vembanur, Gudapakkam,
Kancheepuram Dist - 603 304.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee"**

Dear **Mr. Baranitharan K,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee"** and your Annual CTC will be **Rs.2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 02.01.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director / Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

ARUL HOMES

No.8B, 13th street, Jai Nagar, Arumbakkam, Chennai-600106

Cell no.: 98409 84750, 75500 89335

S.Murugavel

Date:28/12/2023

Proprietor

Offer Letter

Dear B. Birundha,

Congratulations! We are pleased to confirm that you have been selected to work for Arul Homes. We are delighted to make you the following job offer :

The position we are offering you is that of Construction Site Supervisor with an annual package of Rs.1,80,000/- . This position reports to Mr. S. Murugavel (Sole proprietor) and Mr. S. M. Arulselvan.

We would like you to start work on 3/1/2024. Please report to Mrs. G.Lavanya for documentation and orientation if this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool Payroll and you will be required to submit your documents.

Please sign the enclosed copy of this letter and return it to me by 3/1/2024 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of Arul Homes and look forward to working with you.

Sincerely,

Accepted by B. Birundha

For ARUL HOMES
S. Murugavel
Proprietor.



(S.Murugavel)

ARUL HOMES

No.8B, 13th street, Jai Nagar, Arumbakkam, Chennai-600106

Cell no.: 98409 84750, 75500 89335

S.Murugavel

Date:28/12/2023

Proprietor

Offer Letter

Dear G.Narmathadevi,

Congratulations! We are pleased to confirm that you have been selected to work for Arul Homes. We are delighted to make you the following job offer :

The position we are offering you is that of Construction Site Supervisor with an annual package of Rs.1,80,000/- . This position reports to Mr. S. Murugavel (Sole proprietor) and Mr. S. M. Arulselvan.

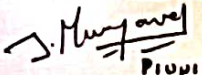
We would like you to start work on 3/1/2024. Please report to Mrs. G.Lavanya for documentation and orientation if this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool Payroll and you will be required to submit your documents.

Please sign the enclosed copy of this letter and return it to me by 3/1/2024 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of Arul Homes and look forward to working with you.

Sincerely,

Accepted by G.Narmathadevi

For ARUL HOMES


Proprietor.



(S.Murugavel)

ARUL HOMES

No.8B, 13th street, Jai Nagar, Arumbakkam, Chennai-600106

Cell no.: 98409 84750, 75500 89335

S.Murugavel

Date:28/12/2023

Proprietor

Offer Letter

Dear B. Birundha,

Congratulations! We are pleased to confirm that you have been selected to work for Arul Homes. We are delighted to make you the following job offer :

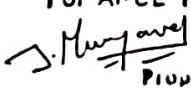
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Please sign the enclosed copy of this letter and return it to me by 3/1/2024 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of Arul Homes and look forward to working with you.

Sincerely,

Accepted by B. Birundha

For ARUL HOMES

Proprietor.



(S.Murugavel)

ARUL HOMES

No.8B, 13th street, Jai Nagar, Arumbakkam, Chennai-600106

Cell no.: 98409 84750, 75500 89335

S.Murugavel

Date:28/12/2023

Proprietor

Offer Letter

Dear G.Narmathadevi,

Congratulations! We are pleased to confirm that you have been selected to work for Arul Homes. We are delighted to make you the following job offer :

The position we are offering you is that of Construction Site Supervisor with an annual package of Rs.1,80,000/- . This position reports to Mr. S. Murugavel (Sole proprietor) and Mr. S. M. Arulselvan.

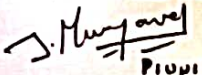
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Please sign the enclosed copy of this letter and return it to me by 3/1/2024 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of Arul Homes and look forward to working with you.

Sincerely,

Accepted by G.Narmathadevi

For ARUL HOMES


Proprietor.



(S.Murugavel)



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/044/2023-24

05/02/2024

To,

Mr. Devanand A,
S/o Arul,
No,31/2, South Street,
Sirumadurai,
Villupuram Dist -607 203.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Quality"**

Dear **Mr. Devanand A,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Quality"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 15.02.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director) / (Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. DEVANATHAN A**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/045/2023-24

05/02/2024

To,

Mr. Dharanidharan S,
S/o Sakthivel,
No,18/06,Gandhi Nagar,
Ayan Kurinjipadi,
Cuddalore Dist - 607 302.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Quality"**

Dear **Mr. Dharanidharan S,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Quality"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 15.02.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director) / (Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Date: 23.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. DHARMENDIRAN V**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. DHARSHAN SETHURAM. R**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



Offer Letter GET

1 message

Kirubakaran <hrd@vigneshpolymers.com>
To: senthilmech682@gmail.com
Cc: ravi <planthead@vigneshpolymers.com>

Wed, Jan 3, 2024 at 4:40 PM

Dear **Ms. Senthilkumar M**

With reference to your application and subsequent interview had with us we wish to confirm that you have successfully completed our selection,

We are pleased to offer you the position of **“Graduate Engineer Trainee”** and your Annul CTC will be **Rs.2,40,124/-**. You are here by requested to report to work on or before **08.01.2024**.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

On the day of your joining, you are required to submit the following:

- 1. Educational Certificates & all the relevant experience certificates
- 2. Permanent address proof & Identity proof
- 3. Five passport size colored photographs
- 4. Other testimonials – Experience & Relieving letters
- 5. Bank Passbook
- 6. Vaccination Certificates
- 7. Medical Fitness Certificate

Kindly write on the same email and give your acknowledgement as a token of acceptance.

“When our signature changes to autograph, this marks the success”,

Thanks & Regards

R Kirubakaran

Trainee – HR & Admin



VIGNESH POLYMERS INDIA PVT. LTD.

M: +91 99764 43340

E : hrd@vigneshpolymers.com

w: www.vigneshpolymers.com



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U2/HR/006/2023-24

28/12/2023

To,

Mr. Guberan R,
S/o Mr. Rajesekaran,
No, 1444, Gengaiyamman Kovil Street,
Vaniyampalaiyam, Viluppuram,
Vengadatthiri Agaram,
Viluppuram Dist - 605 105.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee"**

Dear **Mr. Guberan R,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee"** and your Annual CTC will be **Rs.2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 02.01.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director / Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

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Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

ARRAA/HR/Offer Letter: 2024/0843

18th April 2024

Mr. Gowtham S,
IFET College of Engineering.
Ph No: +91 9344783117.

Dear Mr. Gowtham S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
All other terms & conditions shall be as per company HR policy.

You agree not to disclose any confidential information learned in the course of your employment about the business of the firm or about its clients or about the personal affairs of your superiors to anybody outside the firm both during and after your term of employment. You understand and affirm the need to treat your compensation as highly individual and confidential, which is not to be discussed with anyone.

We are very pleased to offer you the position and are sure that you will make a superb addition to our firm. You will be signing an irrevocable Contract for your continuity in service for a period of 36 months Inclusive of your probation period. Your date of Joining/Training shall be intimate through email at the earlier.

Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Gowtham S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0844

18th April 2024

Mr. Shanmuga Azhagar S S,
IFET College of Engineering.
Ph No: +91 9080521779.

Dear Mr. Shanmuga Azhagar S S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Shanmuga Azhagar S S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0845

18th April 2024

Mr. Dhinagar.S S,
IFET College of Engineering.
Ph No: +91 6381216631.

Dear Mr. Dhinagar.S S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Dhinagar.S S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0846

18th April 2024

Mr. Kathiravan.A.S S,
IFET College of Engineering.
Ph No: +91 7010352422.

Dear Mr. Kathiravan.A.S S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
All other terms & conditions shall be as per company HR policy.

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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Kathiravan.A.S S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0847

18th April 2024

Mr. Ml.Srivatsan Vijay S,
IFET College of Engineering.
Ph No: +91 9629776303.

Dear Mr. Ml.Srivatsan Vijay S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
All other terms & conditions shall be as per company HR policy.

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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Ml.Srivatsan Vijay S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0848

18th April 2024

Mr. Bhuvaneshwar S S,
IFET College of Engineering.
Ph No: +91 7539957800.

Dear Mr. Bhuvaneshwar S S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
All other terms & conditions shall be as per company HR policy.

You agree not to disclose any confidential information learned in the course of your employment about the business of the firm or about its clients or about the personal affairs of your superiors to anybody outside the firm both during and after your term of employment. You understand and affirm the need to treat your compensation as highly individual and confidential, which is not to be discussed with anyone.

We are very pleased to offer you the position and are sure that you will make a superb addition to our firm. You will be signing an irrevocable Contract for your continuity in service for a period of 36 months Inclusive of your probation period. Your date of Joining/Training shall be intimate through email at the earlier.

Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Bhuvaneshwar S S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0849

18th April 2024

Mr. Bharath R S,
IFET College of Engineering.
Ph No: +91 8072297548.

Dear Mr. Bharath R S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
All other terms & conditions shall be as per company HR policy.

You agree not to disclose any confidential information learned in the course of your employment about the business of the firm or about its clients or about the personal affairs of your superiors to anybody outside the firm both during and after your term of employment. You understand and affirm the need to treat your compensation as highly individual and confidential, which is not to be discussed with anyone.

We are very pleased to offer you the position and are sure that you will make a superb addition to our firm. You will be signing an irrevocable Contract for your continuity in service for a period of 36 months Inclusive of your probation period. Your date of Joining/Training shall be intimate through email at the earlier.

Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Bharath R S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0850

18th April 2024

Mr. Anandha Jothi.J S,
IFET College of Engineering.
Ph No: +91 9865698149.

Dear Mr. Anandha Jothi.J S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
All other terms & conditions shall be as per company HR policy.

You agree not to disclose any confidential information learned in the course of your employment about the business of the firm or about its clients or about the personal affairs of your superiors to anybody outside the firm both during and after your term of employment. You understand and affirm the need to treat your compensation as highly individual and confidential, which is not to be discussed with anyone.

We are very pleased to offer you the position and are sure that you will make a superb addition to our firm. You will be signing an irrevocable Contract for your continuity in service for a period of 36 months Inclusive of your probation period. Your date of Joining/Training shall be intimate through email at the earlier.

Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Anandha Jothi.J S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0851

18th April 2024

Mr. M.Naveenkumar S,
IFET College of Engineering.
Ph No: +91 6379027837.

Dear Mr. M.Naveenkumar S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



M.Naveenkumar S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0852

18th April 2024

Mr. Hariharan. A S,
IFET College of Engineering.
Ph No: +91 9791475216.

Dear Mr. Hariharan. A S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Hariharan. A S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0853

18th April 2024

Mr. Apsar Ali A.L S,
IFET College of Engineering.
Ph No: +91 8300341674.

Dear Mr. Apsar Ali A.L S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Apsar Ali A.L S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0854

18th April 2024

Mr. Dharshan Sethuram. R S,
IFET College of Engineering.
Ph No: +91 9487929076.

Dear Mr. Dharshan Sethuram. R S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Dharshan Sethuram. R S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0855

18th April 2024

Mr. A.P.Sakthikumaar S,
IFET College of Engineering.
Ph No: +91 6381353950.

Dear Mr. A.P.Sakthikumaar S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



A.P.Sakthikumaar S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0856

18th April 2024

Mr. Devanathan A S,
IFET College of Engineering.
Ph No: +91 9578517218.

Dear Mr. Devanathan A S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Devanathan A S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0857

18th April 2024

Mr. Chandru.S S,
IFET College of Engineering.
Ph No: +91 9597248607.

Dear Mr. Chandru.S S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Chandru.S S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0858

18th April 2024

Mr. Arul Jothi A S,
IFET College of Engineering.
Ph No: +91 8056685683.

Dear Mr. Arul Jothi A S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Arul Jothi A S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0859

18th April 2024

Mr. Anandhakumar P S,
IFET College of Engineering.
Ph No: +91 9629051064.

Dear Mr. Anandhakumar P S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Anandhakumar P S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0860

18th April 2024

Mr. Arunachalam K S,
IFET College of Engineering.
Ph No: +91 6382582844.

Dear Mr. Arunachalam K S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Arunachalam K S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0861

18th April 2024

Mr. Praveen S,
IFET College of Engineering.
Ph No: +91 8248662479.

Dear Mr. Praveen S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Praveen S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394

ARRAA/HR/Offer Letter: 2024/0862

18th April 2024

Mr. Jaya Sudhan.V S,
IFET College of Engineering.
Ph No: +91 9751925223.

Dear Mr. Jaya Sudhan.V S,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "**Graduate Engineering Trainee**" in our organization.

Your Initial training will be with **stipend of Rs. 10,000.00** per month, your performance will be evaluated, after **successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.**
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Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa



HR Manager



Jaya Sudhan.V S

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No: 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

CIN: U31900TN2020PTC139394



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/CO/HR/014/2023-24

16/12/2023

To,

Mr. Iyyanar L,
S/o Mr. Loganathan,
No, Reddiyar Street,
Pagandai,
Viluppuram Dist - 605 501.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee"**

Dear **Mr. Iyyanar L,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee"** and your Annual CTC will be **Rs.2,40,004/- (Rupees Two Lakh Forty Thousand Four Only)** you are hereby requested to report work on or before 01.01.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For **VIGNESH POLYMERS INDIA PVT LTD**


(Managing Director / Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/CO/HR/013/2023-24

16/12/2023

To,

Mr. Jayaprathap E,
S/o Mr. Ezhilarasan,
No, 112, Dhroupathi Amman Kovil Street,
Viswareddipalaiyam,
Madurappakkam,
Viluppuram Dist – 605 501.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee"**

Dear **Mr. Jayaprathap E,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee"** and your Annual CTC will be **Rs.2,40,004/- (Rupees Two Lakh Forty Thousand Four Only)** you are hereby requested to report work on or before 01.01.2024.

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Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director / Director)


(Corporate – GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. JOHN IMMANUVELJ**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. KALANITHI. M**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. KAMAL B**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. KATHIRAVAN A S**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. KRISHNAKUMAR E**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. KRISHNARAJ. S**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**

Ref: MECPL/HR/GET-OL/2024

Date: Mar 19, 2024

To

Ms. MANGAIYARKARASI K,
No:2/660, Kappiyampuliyur,
Villupuram-605601.

Sub: Offer Letter – Reg.

Dear **Ms. MANGAIYARKARASI K,**

This is in reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of “**Graduate Engineer Trainee**” in our organization.

You are required to report for duty on or before **01.04.2024**. If you fail to join by the said date this offer will be automatically deemed to have been withdrawn unless extended by us in writing.

The following are the testimonials to be submitted on your joining date:

1. Passport size photograph – 4 Nos.
2. Complete Educational Certificates – Xerox + Original (for verification)
3. Age Proof Certificate – Xerox + Original (for verification)
4. Govt. ID Proof Xerox such as Aadhaar (Must), PAN (Must), DL and Voter ID.

You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions and send the same to us within three days from the date of receipt of this letter.

With regards,

for Mother'son Electronic Components Private Limited,



Prakash Katama
Chief Operating Officer

Manufacturing Facility :

Mother'son Electronic Components Private Limited
Plot No.41 & 50 I Sojitz Mother'son Industrial Park
Singadivakkam Village I Kanchipuram Taluk & District
Tamilnadu - 631561 I India
CIN No. - U26109DL2023PTC411085

Registered Office :

Mother'son Electronic Components Private Limited
2nd Floor I F-7 I Block B-1
Mohan Cooperative Industrial Estate
Mathur Road I New Delhi - 110044 I India
Website : www.mother'son.com

Annexure –A

Name : **Ms. MANGAIYARKARASI K**

Designation : **Graduate Engineer Trainee**

Category	Amount in Rupees
Basic	7274
DA	6830
HRA	7207
Medical Allowance	1250
Gross – Total (A)	22561
PF (Employer)	1834
Bonus (Employer)	606
Total (B)	2439
CTC Per Month	25000

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. MANOJKUMAR.B**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/056/2023-24

20/03/2024

To,

Mr. Manojkumar B,

S/o Balakumar,

No,25C,Mariyamman Kovil Street,
Block 30,Kurinjipadi,Neyveli,
Cuddalore Dist - 607 807.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Invoice"**

Dear **Mr. Manojkumar B,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Invoice"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 25.03.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Authorized Signatory)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : No. S6/1, S6/2, Ist Main Road, Aerospace SIPCOT Industrial Park, Vallam, Vadagal, Sriperumbudur (Taluk), Kancheepuram District, Tamil Nadu - 602 105.

Unit III : S.No. 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Unit V : No. B2B-6B, 2nd Main Road, Sipcot Industrial Park-Bargur, Olaiipatti Village, Krishnagiri Dt. - Pin - 635304

Unit VI: Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. MODEESHWARAN K**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/055/2023-24

20/03/2024

To,

Mr. Mohammed Javed J,
S/o Jaffar Ali,
No, Virudhachalam Main Road,
Annai Thersa Nagar, Ulundurpet,
Kalakurichi Dist - 606 107.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Invoice"**

Dear **Mr. Mohammed Javed J,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Invoice"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 25.03.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Authorized Signatory)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : No. S6/1, S6/2, 1st Main Road, Aerospace SIPCOT Industrial Park, Vallam, Vadagal, Sriperumbudur (Taluk), Kancheepuram District, Tamil Nadu - 602 105.

Unit III : S.No. 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Unit V : No. B2B-6B, 2nd Main Road, Sipcot Industrial Park-Bargur, Olaiipatti Village, Krishnagiri Dt. - Pin - 635304

Unit VI: Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. MUTHURAMAN D**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Ref: MECPL/HR/GET-OL/2024

Date: Mar 19, 2024

To

Ms. NISHA B,

No:2/5, Salem Main Road

Ulundurpet, Kallakurichi-606107

Sub: Offer Letter – Reg.

Dear **Ms. NISHA B,**

This is in reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of “**Graduate Engineer Trainee**” in our organization.

You are required to report for duty on or before **01.04.2024**. If you fail to join by the said date this offer will be automatically deemed to have been withdrawn unless extended by us in writing.

The following are the testimonials to be submitted on your joining date:

1. Passport size photograph – 4 Nos.
2. Complete Educational Certificates – Xerox + Original (for verification)
3. Age Proof Certificate – Xerox + Original (for verification)
4. Govt. ID Proof Xerox such as Aadhaar (Must), PAN (Must), DL and Voter ID.

You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions and send the same to us within three days from the date of receipt of this letter.

With regards,

for Mother'son Electronic Components Private Limited,



Prakash Katama
Chief Operating Officer

Manufacturing Facility :

Mother'son Electronic Components Private Limited
Plot No.41 & 50 | Sojitz Mother'son Industrial Park
Singadivakkam Village | Kanchipuram Taluk & District
Tamilnadu - 631561 | India
CIN No. - U26109DL2023PTC411085

Registered Office :

Mother'son Electronic Components Private Limited
2nd Floor | F-7 | Block B-1
Mohan Cooperative Industrial Estate
Mathur Road | New Delhi - 110044 | India
Website : www.mother'son.com

Ref: MECPL/HR/GET-OL/2024

Date: Mar 19, 2024

Annexure –A

Name : **Ms. NISHA B**

Designation : **Graduate Engineer Trainee**

Category	Amount in Rupees
Basic	7274
DA	6830
HRA	7207
Medical Allowance	1250
Gross – Total (A)	22561
PF (Employer)	1834
Bonus (Employer)	606
Total (B)	2439
CTC Per Month	25000



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U2/HR/007/2023-24

28/12/2023

To,

Mr. Poovarasan M,
S/o Mr. Manogar,
No, 48, Main Road,
Madalpattu,
Cuddalore Dist - 605 007.

Subject: Offer Letter for the position of "Graduate Engineer Trainee"

Dear **Mr. Poovarasan M,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in "**Graduate Engineer Trainee**" and your Annual CTC will be **Rs.2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 02.01.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director / Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. PRABU. E**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear **PRAVEEN P,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. PRAVEEN.P**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U1/HR/046/2023-24

05/02/2024

To,

Mr. Rajkumar R,
S/o Ramasamy,
No,26,Palla Street,
Chellancheri,
Cuddalore Dist - 605 106.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Quality"**

Dear **Mr. Rajkumar R,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Quality"** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 15.02.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director) / (Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Ref: MECPL/HR/GET-OL/2024

Date: Mar 19, 2024

To

Ms. RESHMA P,

No:5/939, Poonjolaikuppam,
Villupuram-605102.

Sub: Offer Letter – Reg.

Dear **Ms. RESHMA P,**

This is in reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of “**Graduate Engineer Trainee**” in our organization.

You are required to report for duty on or before **01.04.2024**. If you fail to join by the said date this offer will be automatically deemed to have been withdrawn unless extended by us in writing.

The following are the testimonials to be submitted on your joining date:

1. Passport size photograph – 4 Nos.
2. Complete Educational Certificates – Xerox + Original (for verification)
3. Age Proof Certificate – Xerox + Original (for verification)
4. Govt. ID Proof Xerox such as Aadhaar (Must), PAN (Must), DL and Voter ID.

You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions and send the same to us within three days from the date of receipt of this letter.

With regards,

for Mother'son Electronic Components Private Limited,



Prakash Katama
Chief Operating Officer

Manufacturing Facility :

Mother'son Electronic Components Private Limited
Plot No.41 & 50 | Sojitz Mother'son Industrial Park
Singadivakkam Village | Kanchipuram Taluk & District
Tamilnadu - 631561 | India
CIN No. - U26109DL2023PTC411085

Registered Office :

Mother'son Electronic Components Private Limited
2nd Floor | F-7 | Block B-1
Mohan Cooperative Industrial Estate
Mathur Road | New Delhi - 110044 | India
Website : www.mother'son.com

Ref: MECPL/HR/GET-OL/2024

Date: Mar 19, 2024

Annexure –A

Name : **Ms. RESHMA P**

Designation : **Graduate Engineer Trainee**

Category	Amount in Rupees
Basic	7274
DA	6830
HRA	7207
Medical Allowance	1250
Gross – Total (A)	22561
PF (Employer)	1834
Bonus (Employer)	606
Total (B)	2439
CTC Per Month	25000



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear S Ashok Kumar,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. S.VIJAYA KUMAR**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. SAKTHI KUMAAR A.P**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Electrical Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIFE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/CO/HR/015/2023-24

16/12/2023

To,

Mr. Sivaraman S,
S/o Mr. Sivakumar,
No, 232, East Street,
Maligampattu,
Cuddalore Dist - 607 106.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee"**

Dear **Mr. Sivaraman S,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee"** and your Annual CTC will be **Rs.2,40,004/- (Rupees Two Lakh Forty Thousand Four Only)** you are hereby requested to report work on or before 01.01.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director / Director)


(Corporate - GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Unit III : S.No. 173, 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/CO/HR/016/2023-24

16/12/2023

To,

Mr. Srimahaganapathy P,
S/o Mr. Patturajan,
No, 4, Pondy Road,
Vanur, Leveli, Pombur,
Viluppuram Dist - 605 652.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee"**

Dear **Mr. Srimahaganapathy P,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee"** and your Annual CTC will be **Rs.2,40,004/- (Rupees Two Lakh Forty Thousand Four Only)** you are hereby requested to report work on or before 01.01.2024.

Further formal appointment order will be issued at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Managing Director / Director)


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Unit IV : S.No. 194/1, 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. SUDHARSAN. U**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

**Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219**



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear **SUVETHA M S,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



+91 8971527740
radhika.@corizo.co.in
<https://corizo.in>
Bengaluru, Karnataka 560068

30th May, 2024

PROBATION OFFER LETTER

Dear **SWETHA A,**

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-06-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives up to INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be job training (OJT) which will be unpaid. Your full- time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to radhika@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.

Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or Aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. T.SANJAYKUMAR**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Date: 22.12.2023

Provisional Offer Letter

Congratulations!!!!

Dear **Mr. THAMIZHAN.E**

Welcome to Snipe Engineers Private Limited,

We have pleasure to appoint you as a **Junior Automation Engineer** in our organization and you will be entitled to annual starting remuneration of **Rs.2,55,000/-**. You will be required to abide by the company's rules and regulations.

You will be on probation for a period of three years from the date you join duty, out of this, first year you will be on training period. On successful completion of 3 years, depending on your performance you will be suitably placed and designated in overseas Middle East Countries with suitable remuneration.

You would receive the appointment letter along with salary package and certificates needs to be submitted at the time of joining.

We once again welcome you to be a part of Snipe family for a prosperous future.

Sincerely,

For Snipe Engineers Private Limited

S. TAMILVENTHAN
Director

SNIPE ENGINEERS PRIVATE LIMITED.,

Plot No.129/130, 3rd Cross Street, Heritage Jayendra Nagar, Sembakkam, Chennai- 600 073.
Email:snipeengineers@gmail.com Web:www.snipeengineers.com Tel:044-43322219

Ref: MECPL/HR/GET-OL/2024

Date: Mar 19, 2024

To

Mr. VIKRAMAN U,

No:1/280, Razak Nagar,

Koliyanur Rd. Villupuram-605103.

Sub: Offer Letter – Reg.

Dear **Mr. VIKRAMAN U,**

This is in reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of “**Graduate Engineer Trainee**” in our organization.

You are required to report for duty on or before **01.04.2024**. If you fail to join by the said date this offer will be automatically deemed to have been withdrawn unless extended by us in writing.

The following are the testimonials to be submitted on your joining date:

1. Passport size photograph – 4 Nos.
2. Complete Educational Certificates – Xerox + Original (for verification)
3. Age Proof Certificate – Xerox + Original (for verification)
4. Govt. ID Proof Xerox such as Aadhaar (Must), PAN (Must), DL and Voter ID.

You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions and send the same to us within three days from the date of receipt of this letter.

With regards,

for Motherson Electronic Components Private Limited,

A handwritten signature in blue ink, appearing to read "Prakash Katama".

Prakash Katama
Chief Operating Officer

Manufacturing Facility :

Motherson Electronic Components Private Limited
Plot No.41 & 50 | Sojitz Motherson Industrial Park
Singadivakkam Village | Kanchipuram Taluk & District
Tamilnadu - 631561 | India
CIN No. - U26109DL2023PTC411085

Registered Office :

Motherson Electronic Components Private Limited
2nd Floor | F-7 | Block B-1
Mohan Cooperative Industrial Estate
Mathur Road | New Delhi - 110044 | India
Website : www.motherson.com

Annexure –A

Name : **Mr. VIKRAMAN U**

Designation : **Graduate Engineer Trainee**

Category	Amount in Rupees
Basic	7274
DA	6830
HRA	7207
Medical Allowance	1250
Gross – Total (A)	22561
PF (Employer)	1834
Bonus (Employer)	606
Total (B)	2439
CTC Per Month	25000



Vignesh Polymers India Private Limited

R.O: No. Plot No. G-13 & G 14/1, 3rd Cross Road, Vallam - Vadagal Sipcot Industrial Park,
Vadagal Village, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.

Ref: L/VP/U2/HR/063/2023-24

20/03/2024

To,

Mr. Abinash VB,
S/o Venkatesan,
No,253,Mariyamman Kovil Street,
Periya Narimedu,Idaiyarkuppam,
Cuddalore Dist - 607 102.

Subject: **Offer Letter for the position of "Graduate Engineer Trainee - Stores"**

Dear **Mr. Abinash VB,**

With reference to your application and the subsequent interviews you had with us we wish to confirm that you have successfully completed our selection process.

We are pleased to offer you the position in **"Graduate Engineer Trainee - Stores "** and your Annual CTC will be **Rs. 2,40,124/- (Rupees Two Lakh Forty Thousand One Hundred And Twenty Four Only)** you are hereby requested to report work on or before 25.03.2024.

Further formal appointment order will be issues at the time of joining upon receipt of the relieving order from your present employer and medical fitness certificate.

Please sign the duplicate copy of this letter in token of acceptance and return the same for our record.

Yours Faithfully,
For VIGNESH POLYMERS INDIA PVT LTD


(Authorized Signatory)


(Corporate – GM)

MFG. of Injection Blow Molded, Painted Plastic parts & Sub Assemblies

Unit II : No. S6/1, S6/2, Ist Main Road, Aerospace SIPCOT Industrial Park, Vallam, Vadagal, Sriperumbudur (Taluk), Kancheepuram District, Tamil Nadu – 602 105.

Unit III : S.No. 174 & 175, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist. - 602 105.

Unit IV : S.No. 194/2, 194/3, Mettupalayam Village, Vallam, Sriperumbudur Taluk, Kanchipuram Dist - 602 105.

Unit V : No. B2B-6B, 2nd Main Road, Sipcot Industrial Park-Bargur, Olaiyatti Village, Krishnagiri Dt. - Pin - 635304

Unit VI: Plot No. G-10, Vallam - Vadagal Sipcot Industrial Park, Echoor Post, Sriperumbudur Taluk, Kanchipuram District - 631 604.